

COMPANY POLICIES & PROCEDURES



FROM **Around the World**

Everyone wants the best for their business, and we all have different ideas for achieving what we think is 'best'.

But sometimes, decision-makers miss the mark.

Let's take a look through some of the world's most unbelievable company policies and procedures. Maybe we can learn a little from these terrible, terrible mistakes.

AND BEFORE YOU ASK, YES. EVERY SINGLE ONE OF THESE IS REAL. A **HUMAN BEING ACTUALLY THOUGHT** EACH OF THESE WAS A GOOD IDEA.



At American Apparel, they have a rather unusual requirement for prospective employees. They need the technical skills required, sure, but they also have to look the part. Applicants are required to submit a photo, and if they're judged to not look 'on-brand', they're out.

This even applies after you've been hired. If you ditch the look, you get ditched from the job.







No Time **Pull Over**

Amazon is hardly famous for its culture and treatment of employees, but this is next level. An undercover reporter said that deadlines for delivery drivers were so tight, employees were forced to perform their 'toilet breaks' in the vehicles. And if you were wondering, that includes both numbers. The reporter claimed that tiredness

and toilet breaks aren't considered by Amazon when planning delivery routes.



At the Apple Store, call that phone of yours

anything you like. Apple phone, iScreen, mini-television - whatever. It's believed that in the USA, employees are banned from correcting customers' pronunciation of products. If only Seeree was so polite... New employees are told to walk around the store silently for weeks and learn

from experienced employees.







dedicated, but this one might push it a bit far. After a few weeks of answering

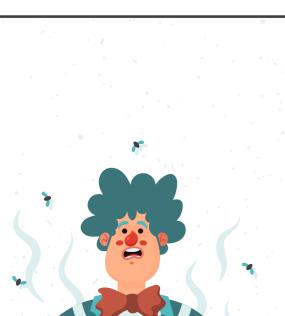
phones, each employee is offered \$3,000 to leave. If they take it, they obviously weren't committed enough. The catch: You only get one chance to work for Zappos. So, you can't claim the \$3,000 twice.



couldn't you make the case that dogs should be banned for disturbing cats? No mention was made by Google of their policy on birds.

stressed out by the presence of dogs. But







share underwear. Pre-2001, dressing as Goofy meant exchanging every element of the costume with the next employee. Apparently, employees wouldn't exactly leave the underwear in a terrific state. If

that makes a difference at all.





What weird policies, procedures and processes have you seen in the workplace? Send your stories to us on Facebook or Twitter @waywedo #weirdprocess to see how yours stack up against history's most horrendous.